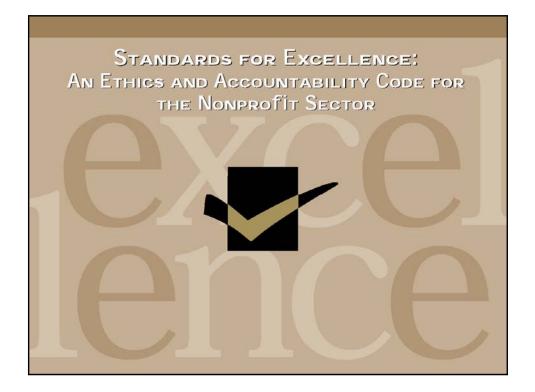
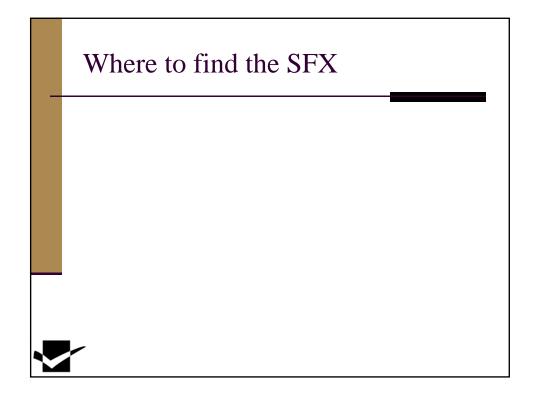
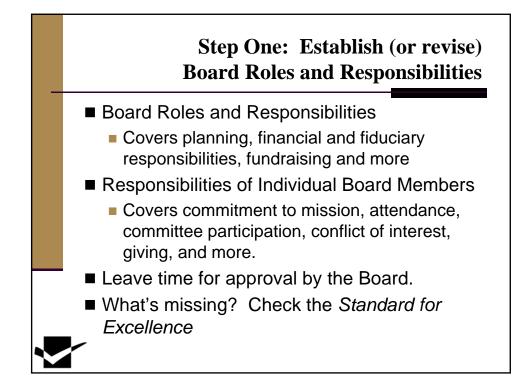
Standards for Excellence: An Ethics and Accountability Code for the Nonprofit Sector

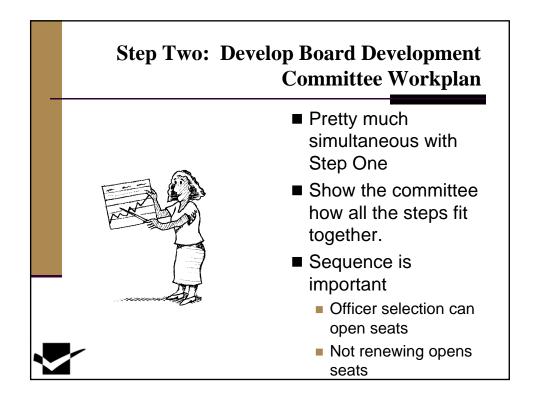


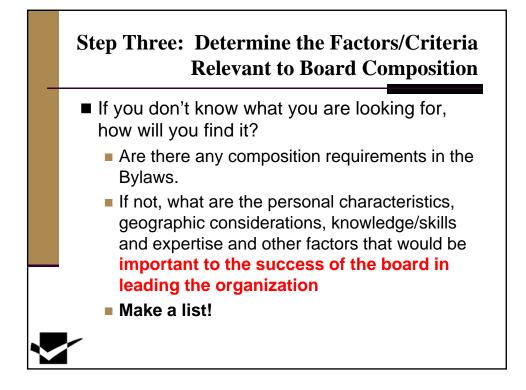


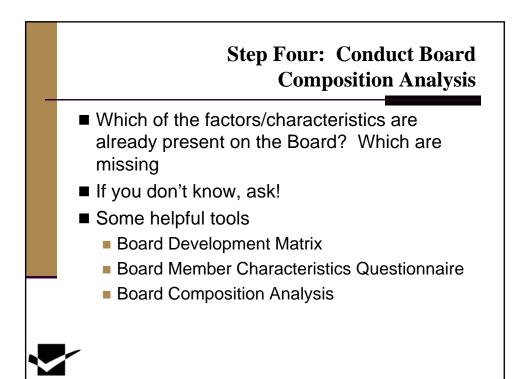


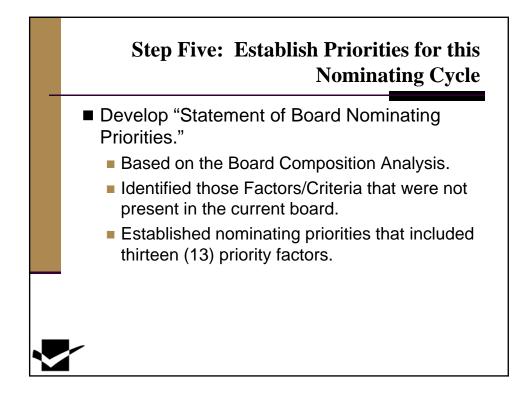


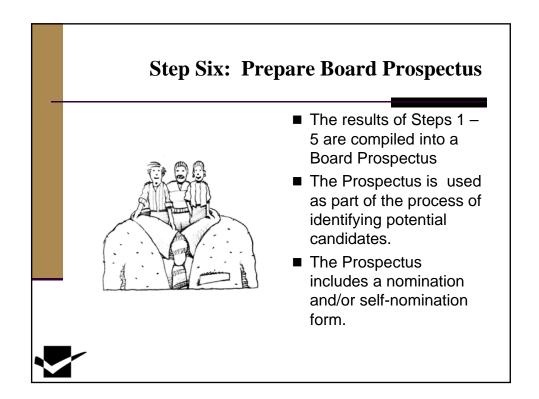


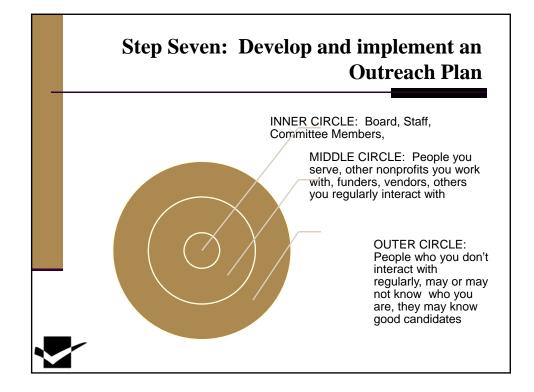


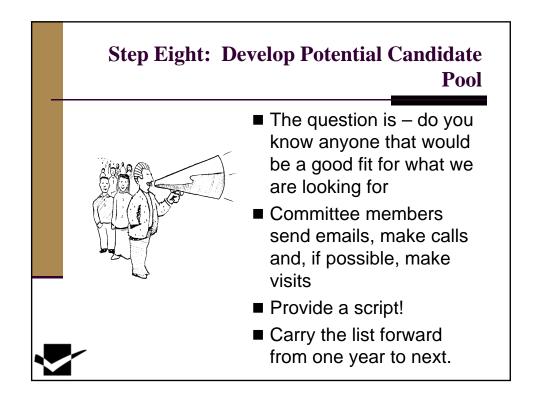


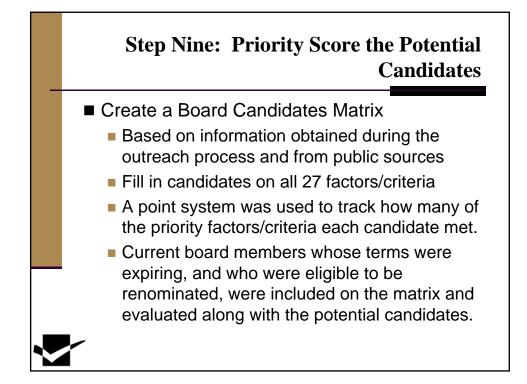












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