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Cultures Connecting
Addressing Race Relations
in the 21st Century

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ADDRESSING INSTITUTIONAL RACISM: ONE ORGANIZATION'S MODEL FOR EQUITY



SESSION OVERVIEW

History of racial equity work at and Board support at The Arc of King County

Equity Team process

What have we learned?

What are we doing?

Q & A

Equality



Equity



STARTING AN EQUITY TEAM

- ◉ What has your organization already done to address equity? Any ghosts?
- ◉ What support do you have and who do you need on board?
- ◉ How will you identify Equity Team members?
- ◉ How will you announce the opportunity?
- ◉ How should leadership of the team be decided?
- ◉ How/When will progress be reported?
- ◉ How will you gain commitment?
- ◉ What resources, including funds for professional development are available?
- ◉ How will an area of focus be identified?
- ◉ Logistics: Meeting day, time, duration, location, etc.