*2014 Summer Leadership Institute*

*No Time for Fear: Solutions for Strong Leaders*

*Presentation Files*



***1.    Succession Planning: Plan for it before you need it!***

This session focused on the need that all organizations have for implementing a Succession Plan for their leadership, management and key positions. Special attention also focused on preparing a Succession Plan for a Board of Directors as well as any non-paid contributors.  [Link to Handout](http://schd.ws/hosted_files/ncesli2014/06/Succession%20Planning%20Plan%20for%20it%20Before%20You%20Need%20It%20-%207-24-14%20-%20As%20Handout_JNA.pdf)

**2.    *The Arc & CareerBuilder Workforce Solutions Pilot Program***

CareerBuilder and The Arc are teaming up to provide cutting-edge technology that is empowering to individuals with I/DD to enter the workforce through comprehensive online skills assessment, job readiness training, and job application process. [Link to Handout](http://schd.ws/hosted_files/ncesli2014/03/Final%20Arc%20NCE%20Leadership%20Insititute.pdf)

**3.    *Integrating Major & Planned Giving into Your Agency’s Development Plan***

Learn how to diversify and sustain significant agency funding support by integrating major and planned giving into your comprehensive development plan. [Link to Toolkit: Comprehensive Development Plan & Creating Development Budget](http://schd.ws/hosted_files/ncesli2014/b4/Tool%20Kit%20-%20Comprehensive%20Development%20Plan%20and%20Creating%20Development%20Budget.pdf)

***4.    Breakout Session: Recruiting, Hiring & Retaining DSP Workforce***

The Research and Training Center at the University of Minnesota has developed a number of tools to support agencies and leaders in the recruitment, retention and training of quality DSPs. In this session, you learned about these tools and the outcomes of a recent online training intervention study. You also heard from The Arc of Mississippi about their experience using the College of Direct Support online training.  [Link to Lisa Burck’s presentation](http://schd.ws/hosted_files/ncesli2014/ad/DSP%20Presentation%20Lisa%20Burck.pdf)  [Link to The Arc’s National DSP toolkit](http://schd.ws/hosted_files/ncesli2014/a5/The%20Arc%20national%20DSP%20toolkit%202014.pdf)

***5.    Breakout Session: Strengthening Chapter Governance & Board Development***

This session presented tools used by Chapters to build and support the elements of the Standards for Excellence in everyday work of the board. [Link to PowerPoint](http://schd.ws/hosted_files/ncesli2014/1a/A%20Guide%20to%20Board%20Self-Assessment%20Slides.pdf), [Sample Board Survey](http://www.thearc.org/edit/5/id/target=&pid=0&did=4822&tab=0), and [Sample Board Evaluation Form](http://www.thearc.org/edit/5/id/target=&pid=0&did=4821&tab=0)

**6.    *Breakout Session: Supporting Aging Caregivers of Adults with I/DD Strategies across the States***

This informative session was about The Arc’s new Center for Future Planning, and included a panel discussion on strategies being implemented across states to support aging caregivers. [Link to Brochure from UCP Seguin Services](http://schd.ws/hosted_files/ncesli2014/06/Building%20Bridges%20Brochure%20TTP.pdf)

***7.    Getting Down to Business***

Developed in response to a question about business ventures submitted through the NCE Local Executive listserv, this session features a panel of chapter leaders that are working towards the goal of starting a business or have been running successful businesses at their chapter. [Link to Video Recording](https://www.youtube.com/watch?v=wY8eT6dmwBo&feature=youtu.be)

Questions? Please contact [Karen Grady, NCE 2nd Vice Chair.](mailto:kgrady@arcoflehighnorthampton.org)